



FOCUS Ireland

Payroll Giving

Take one action to help
challenge homelessness

Our Mission:

Focus Ireland is driven by the fundamental belief that homelessness is wrong.

Wrong because it is a failure of society that creates victims out of ordinary people and robs them of their potential.

Wrong because it can be prevented, it can be solved, but is allowed to continue and, in doing so, undermines society.



There are currently 8,238 people homeless in Ireland, 2,264 of which are children.

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During 2020...



82,000 meals served in the Focus Ireland Coffee Shop.



1,000 households supported out of homelessness.



200,000 interventions (interactions with an individual service) across all our services.



99 graduates from our Preparation for Education Training and Employment Programme.



1,200 activity packs delivered to children in emergency accommodation.



Focus Ireland recorded a 50% increase in the need for our services.

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What is Payroll Giving?

Payroll Giving allows your team members to support Focus Ireland directly from their pay.

It is one small action that an individual can take to help challenge homelessness.

When this action is repeated across an organisation, it can have a transformative impact in our mission to end homelessness.

“Small acts, when multiplied by millions of people, can transform the world”

Howard Zinn

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The benefits for your company:

Payroll Giving is a **cost effective and efficient** method of allowing your team members to help Focus Ireland keep our services open for those at risk of, or experiencing, homelessness.

Payroll Giving **empowers your team members** to easily support the causes they're passionate about.

Payroll Giving is **an inclusive form of giving** that provides all team members the opportunity to play a role in achieving your company's charitable giving goals.

By matching the Payroll Giving donations of your team members, your company can **send a strong message** that you value them and the causes they're passionate about.

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The benefits for Focus Ireland:

We can continue to fund our vital services. All donations, big and small, are crucially important to Focus Ireland. Your Payroll Giving Scheme would help to keep our service doors open for people experiencing homelessness.

We can make your donation go further. If a team member donates €250 annually, they can claim tax relief on their donation. Focus Ireland can use these additional funds to make your team member's donations go further.

We can rely on regular donations. Regular donations are vital to for us to plan ahead. By signing up to Payroll Giving, your team member will be contributing to a regular funding stream for Focus Ireland, which will help us plan for the future with greater certainty.

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How do you set up Payroll Giving?

There are two very simple ways your company can set up a Payroll Giving Scheme:

- 1. Most modern Payroll systems will be equipped to set up a monthly charitable deduction. We can provide you with a Payroll Giving form that your team members simply fill out and send to your HR/Payroll department. They can then arrange for the donation to occur weekly/fortnightly/monthly depending on your company's payment schedule.**
- 2. If your Payroll department cannot set up the above, we would recommend using a donation management platform such as Benevity, YourCause, or CyberGrants.**

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How much do you give?

The amount a team member donates is entirely up to them.

There is no minimum or maximum they can donate. The value is totally at their discretion.

If a team member chooses to donate at least €21 monthly (equating to over €250 annually) the donation will be eligible for the Charitable Donation Scheme.

This means that Focus Ireland can claim a refund for the tax paid on that donation.

In this instance, Focus Ireland will provide the team member with a CHY3 Form to complete, which will allow Focus Ireland to make a tax refund claim on their donation.

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The impact of your donations:

€60 annually (€5 per month): could provide 3 customers in our Coffee Shop with warm, nutritious meals and Advice & Information services.

€180 annually (€15 per month): could provide Case Worker support to 1 family for 1 month through our Family Homeless Action Team.

€252 annually (€21 per month): could support 1 customer for 1 month in our PETE Service (Preparation for Education, Training, and Employment).

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