

## **FOCUS**

### **Ireland**

Here are the values that underpin our rights as people using Focus Ireland services that we want to see in action across the organisation.

# Safety

#### We have the right:

• To rules and policies which are clear and applied equally to everyone

Customer

Charter

- To know that any information about us is kept safe and confidential
- To feel safe and be free from bullying in Focus Ireland services

## Respect

#### We have the right:

- To be talked to as equals by staff and volunteers
- To be treated as equals by staff and volunteers
- Not to be judged unfairly

## Communication

#### We have the right to:

- To be listened to and honestly communicated with
- To receive accurate information, at the right time and in the right way
- To say what we think of Focus Ireland's services, through feedback to staff and through relevant policies

## **Empowerment**

#### We have the right:

- To be in control of our own lives
- To guidance and support from Focus Ireland if we need it
- To learn from each other's experiences and skills









